Beenleigh Special School Annual Implementation Plan 2019

Differentiated Teaching and Learning/An Expert Teaching Team – Alternative and Augmentative Communication (AAC)

Strategy: Develop and embed a consistent pedagogy related to high and low-tech alternative and augmentative communication systems which is appropriately resourced and consistently monitored to improve student engagement and access to learning.				
Actions	Targets	Timelines	Responsible Officer/s	
Develop and embed a consistent pedagogy related to high and low-tech	Whole school utilises PODD	Term 1 – 4	Head of Curriculum	
alternative and augmentative communication systems focused on Key	books, core word boards and		AAC Coach	
Word Signing, Proloquo2Go, core word boards and PODD books.	KWS to support student		SLP	
	communication.			
Employ consultant Amanda Hartmann to observe classroom practice and	Amanda Hartmann works with			
school environment, and provide feedback and deliver professional	school one day per fortnight	Term 1-4	Principal	
development focused on improving practice and student outcomes.	in Term 1-4.			
Litilize Investing for Success funds to build conseits in AAC through	100% of staff participate in		Head of Curriculum	
Utilise Investing for Success funds to build capacity in AAC through professional development and AAC Coach role.	AAC focused professional	Term 1 – 4	AAC Coach	
	development activities.		SLP	
Provide professional development, mentoring and support on PODD and	100% of staff participate in		Head of Curriculum	
AAC to support program implementation.	AAC focused professional	Term 1 – 4	AAC Coach	
	development activities.		Amanda Hartmann	
Utilise Inquiry Cycle to develop and embed a Coaching, Observation and	Developed, aligned to school	Term 1 - 4	Head of Curriculum/	
Feedback process to be utilised across the school in AAC.	timelines and implemented.		AAC Coach	
Establish an AAC Professional Learning Community focused on building	PLC meets every fortnight.	very fortnight. Term 1 – 4	Amanda Hartmann	
an AAC accessible school environment.	FLC meets every fortinght.		AAC Coach	
AAC identified as a whole school priority in DPPs.	100% of staff have a DPP	Term 1 & 3	Loodorahin Toom	
	goal focused on Literacy.		Leadership Team	
	Regular updates via			
Share best practice in AAC through Facebook, You Tube and presenting	Facebook and You Tube.	Term 1 – 4	AAC Coach	
at local, state and interstate conferences.	Present at 2019 AGOSCI and	101111-4	Leadership Team	
	QASEL conferences.			

Differentiated Teaching and Learning/An Expert Teaming Team – Mathematics

to maximise student learning. Investigate a tracking tool to document student performance/collection of data for highly individualised learners accessing Mathematics through Numeracy 1a	100% of teachers are collecting data to track achievement from early stages in Numeracy Continuum (Numeracy 1a).	Term 1 – 4	Head of Curriculum
Provide professional development, mentoring and support on differentiation in Maths and Whole School Mathematics Framework.	100% of staff participate in Maths focused professional development activities.	Term 1 – 4	Head of Curriculum
Provide professional development in the utilisation of Early Start (Numeracy) materials and data to inform teaching practice.	100% of teachers are trained in administering Early Start (Numeracy) tools and collection of data. 100% of students have Maths diagnostic data.	Term 1 – 4	Head of Curriculum
Purchase resources to support the implementation of Maths aligned to collected data.	All teachers have required resources to implement Maths curriculum.	Term 1 – 4	Head of Curriculum



Effective Pedagogical Practices/An Expert Teaching Team

Strategy: Document and provide support to enact a collaboratively developed, evidence-based pedagogical framework.					
Actions	Targets	Timelines	Responsible Officer/s		
Finalise whole school pedagogical framework inclusive of document to support framework contents.	Completed by end of Term 1.	Term 1	Leadership Team		
Build staff knowledge of whole school pedagogical framework through professional development.	100% of teachers participate in professional development activities.	Term 1	Leadership Team		
Implement a cycle of Peer Coaching developed and implemented across the school utilising the Growth Coaching and feedback model to build staff capacity in Maths, Balanced Literacy and AAC.	100% of teachers complete 1 Peer Coaching and feedback session per term.	Term 1 – 4	Leadership Team		

Endorsement

This plan was developed in consultation with the school community and meets identified school needs and systemic requirements.

Nicole Finch Principal Tanya Ormsby P & C President

Kate Bentley Assistant Regional Director

